

Minutes of the meeting of the Internal Complaint Committee (ICC) on Sexual Harassment of Women in College of Agriculture, Gwalior

The Internal Complaint Committee (ICC) meeting was held to appraise the cases of sexual harassment of women during the academic session 2019-20.

Date: 25/07/2019

Time: 11:30 AM

Venue: Deans' Meeting Hall, College of Agriculture, Gwalior

Agenda

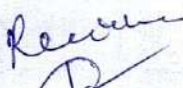
1. To review the functioning of internal complaint committee
2. To discuss the key responsibility of the members of ICC
3. Any other matter with permission of chair
4. Vote of thanks

Minutes of the Meeting

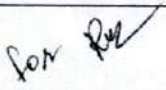
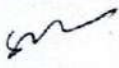

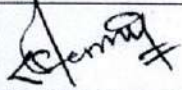
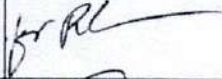
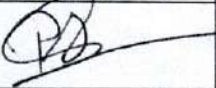
The meeting commenced with the welcome of all the committee members by the Chairperson. The Chairperson read out the agenda in detail and following resolutions were made during the meeting:

1. It has been agreed that any committee member can receive a complaint and subsequently bring it to the committee's attention, regardless of whether it was submitted through the suggestion box
2. A suggestion box for complaints must be made available within the college premises.
3. All members are happy that no cases occur related to any sexual harassment till date
4. All the staff members and students must be sensitized towards maintaining discipline in the college campus.


The meeting was conducted successfully and it was finalized that the next meeting of the Internal Complaint Committee will be conducted in the academic session 2020-21. The meeting was concluded with thanks to the Chairman.

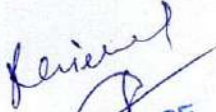

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Members Present in meeting of Internal Complaint Committee

S.No.	Name with Designation	Chairman/Member/Member Secretary of Internal Complaint Committee	Signature
1	Dr. Rajni Sasode Scientist	Chairman	
2	Dr. Sushma Tiwari Scientist	Member	
3	Dr. Neeraj Hada Scientist	Member	
4	Dr. C. S. Tomar Sports Officer	Member	
5	Dr. Nisha Bhadoria Scientist	Member	
6	Smt Preeti Shrivastava Asstt. G-III	Member Secretary	

The Proceedings of this committee is submitted for your kind perusal and necessary action please.


(Name with Signature)
Member Secretary


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**Annual Meeting of Internal Complaint Committee (ICC) on Sexual Harassment of Women
College of Agriculture, Indore**

Meeting of the Internal Complaint Committee (ICC) on sexual harassment of women was conducted on Monday, 05/08/2024 at 11:00 AM in the Deans' Meeting Hall, College of Agriculture, Indore for the academic session 2019-20.

The following are the main agenda for the meeting

1. To evaluate the performance of the Internal Complaints Committee
2. To deliberate on the primary duties of ICC members
3. Any additional topics with the Chair's approval
4. Vote of thanks

Minutes of the Meeting

The meeting inaugurated with the Chairperson extending a warm welcome to all committee members. After outlining the agenda, the Chairperson led the discussion, resulting in the following remarks:

1. It was agreed that both staff members and students need to be sensitized to uphold discipline within the college campus.
2. It was decided that a suggestion box for complaints must be installed within the college premises
3. Members expressed contentment that there have been no reported instances of sexual harassment to date.
4. It is desired that Dos and Don'ts of Rules on Anti-sexual harassment also to be displayed in the premises of the college

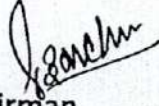
The meeting proceeded smoothly, concluding with the decision to convene the next Internal Complaint Committee meeting during the academic session 2020-21. Gratitude was extended to the Chairperson for their leadership as the meeting drew to a close.

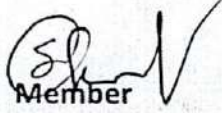
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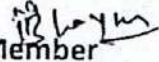
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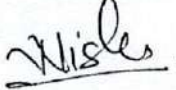
Members Present in meeting of Internal Complaint Committee COA, Indore


Chairman
Dr. Swati Barche
Professor

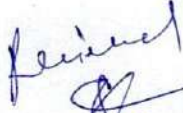

Member
Dr. S.K. Choudhary
Professor

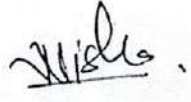

Member

Mr. Yugal Kishore Bhuarya
Lab Technician


Member
Mrs. Meena Bhojar
Assist. Grade-3


Member Secretary
Dr. Nisha Sapre
Scientist

The Proceedings of this committee is submitted for your kind perusal and necessary action please.


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Dr. Nisha Sapre
Member Secretary

**Annual Meeting of Internal Complaint Committee on Sexual Harassment
RAK College of Agriculture, Sehore**

Proceedings

The annual meeting Internal Complaint Committee (ICC) for the academic session 2019-20 was held in Deans' Meeting Hall, College of Agriculture, Sehore in the presence of all the committee members on 07/08/2024 at 12:30 PM.

Agenda

1. To discuss about creating awareness among the students/faculty about prevention, prohibition and redressal of sexual harassment specially for new entrants
2. To discuss on other issues like gender sensitization
3. Vote of thanks

Proceedings

The Chairperson expressed gratitude to all committee members for their participation in the meeting and extended a warm welcome to all members. The Chairperson guided the discussion after presenting the agenda, culminating in the following remarks:

1. The Committee should organize the session on awareness among the students/faculty about prevention, prohibition and redressal of sexual harassment and other issues like gender sensitization during the induction programme
2. A complaint drop box be installed within the college campus
3. No cases occur related to any sexual harassment till date
4. All the committees members are urged to participate actively in awareness initiatives aimed at addressing sexual harassment

The members were decided to conduct next committee meeting for the academic session of 2020-21. As there were no other points for discussion, the meeting was concluded with a vote of thanks extended to the Chairperson.

Received

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Members Present in meeting of Internal Complaint Committee, CoA, Sehore

Dr. Moly Saxena
(Pr. Scientist)
(Chairman)

Moly Saxena

Dr. S. C. Gupta
(Pr. Scientist)
(Member)

S. C. Gupta

Dr. R. P. Singh
(Pr. Scientist)
(Member)

R. P. Singh

Dr. S. R. J. Singh
(Professor)
(Member)

S. R. J. Singh

Vandana
Dr. Vandana Yadav
Asstt. Prof.
(Member secretary)

The Proceedings of this committee is submitted for your kind perusal and necessary action please.

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Vandana
(Name with Signature)
Member Secretary

BM College of Agriculture, Khandwa
Minutes of Meeting of Internal Complaint Committee

The annual meeting of the Internal Complaint Committee (ICC) for the academic session 2019-20 was called by the Chairperson of the committee in the Deans' Meeting Hall, College of Agriculture, Khandwa on 29/07/2024 at 02:30 PM.

Agenda

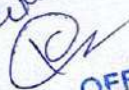
1. To review the issues related to internal complaint related to sexual harassment
2. Any updates regarding the functioning of ICC
3. Vote of thanks

Minutes

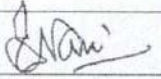

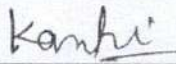
At the beginning of the meeting, the Chairperson extended a warm welcome to all Committee members. The Chairperson then conveyed that, in accordance with the guidelines from the Ministry of Women and Child Development, each educational institute is required to establish an Internal Complaints Committee (ICC). In alignment with these guidelines, the College of Agriculture, Khandwa, has established this committee. Emphasizing the importance of the ICC, she stated that each member holds a responsibility to support its objectives. Subsequently, the committee engaged in extensive discussions, leading to the formulation of the following suggestions/remarks:

1. It is recommended that a complaint drop box be installed within the college premises.
2. The Committee is encouraged to actively engage in awareness programs aimed at combating sexual harassment.
3. It has been agreed that any committee member is authorized to receive a complaint and subsequently bring it to the committee's attention, regardless of whether it was submitted through the complaint drop box.
4. It is imperative that all technical and non-technical staff members employed by the college undergo training on the Prevention, Prohibition, and Redressal of Sexual Harassment of Women at Workplace Act. Additionally, they should be educated on the importance of maintaining discipline within the college campus.
5. No cases were reported regarding sexual harassment till date

The Chairperson expressed gratitude to the attendees for their participation in the meeting, and it was unanimously decided that the Committee will convene annually, with the possibility of earlier meetings if necessary. The next committee meeting is scheduled for the academic session of 2020-21. The meeting concluded with a vote of thanks extended to the Chairperson.

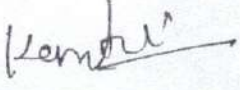
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Members Present in meeting of Internal Complaint Committee COA, Khandwa

S.No	Name	Designation	Role in Committee	Signature
1.	Dr. D.K. Vani	Sr Scientist	Chairman	
2.	Dr. S.K. Arsia	Scientist	Member	
3.	Dr. Rashmi Shukla	S.T.O.	Member	
4.	Sh R.L. Thakur,	Stenotypist	Member	
5.	Smt Kanti Dhurwey	Asst Gr-3	Member Secretary	

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(Name with Signature)
Member Secretary
(Kanti Dhurwey)

KNK College of Horticulture, Mandsaur

Proceedings of Internal Complaint Committee Meeting on Sexual Harassment of Women

The meeting of Internal Complaint Committee (ICC) to review the cases of sexual harassment of women during the academic session 2019-20 was held on 09/08/2024 at 03:00 PM in the Deans' Meeting Hall, College of Horticulture, Mandsaur.

Agenda

1. Discussion on issues related to internal complaint and sexual harassment
2. Any complaint under consideration of ICC
3. Any other matter with permission of chair
4. Vote of thanks

Proceedings

At the outset, Chairperson welcomed all the members of the Committee. The Chairperson informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations having more than 10 personnel/officials must constitute an ICC and in this context, this committee has been set in place by College of Horticulture, Mandsaur. She described the role of ICC and said everyone has a responsibility to contribute to the cause. The committee had discussions at length and the following suggestions were made:

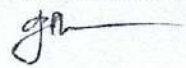

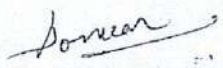
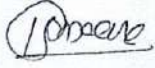
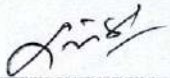
1. Committee should actively participate in awareness programmes conducted for anti-sexual harassment
2. A complaint drop box must be placed in the college premises.
3. It was decided that any member of the committee can receive a complaint and forward the same to the committee even though the complaint received from complaint drop box
4. All members are happy that no cases occur related to any sexual harassment till date
5. The all technical and non-technical staff appointed in the college must also be sensitised about the existing act on Prevention, Prohibition and Redressal of Sexual harassment of women at workplace. They must also be sensitized towards maintaining discipline in the college campus.

The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet once a year on a regular basis or earlier, if need arise. Next meeting of the Committee will be held in the academic session 2020-21.

Meeting ended with vote of thanks to the Chair.

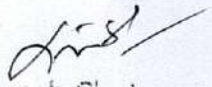
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Members Present in meeting of Internal Complaint Committee COH, Mandasaur

S.No.	Chairman/Member/Member Secretary of Internal Complaint Committee	Signature
1	Chairman (Dr. G.P.S. Rathore)	
2	Member (Dr. O.P. Singh)	
3	Member (Dr. P. Sonkar)	
4	Member (Dr. K.C. Meena)	
5	Member Secretary (Dr. Roopesh Chaturvedi)	

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(Dr. Roopesh Chaturvedi)
Member Secretary